



PUBLIC NOTICE

In accordance to Section 9 of the Act respecting the salaries of elected municipal officials

PUBLIC NOTICE is hereby given by the undersigned, Karine Monger, Director General and Clerk-Treasurer of the Regional County Municipality (RCM) of Golfe-du-Saint-Laurent:

THAT a notice of motion accompanied by a presentation of the draft by-law was given at the regular meeting of the council of the MRC du Golfe-du-Saint-Laurent held on September 23, 2025 to replace the by-law 19-AR982-2025 respecting the remuneration of the warden elected by universal suffrage and the members of the council of the MRC du Golfe-du-Saint-Laurent scheduled for the regular meeting of the council of the MRC du Golfe-du-Saint-Laurent held on October 22, 2025.

DRAFT BY-LAW N^o21-AR982-2025

CONCERNING THE REMUNERATION OF THE UNIVERSALLY ELECTED PREFECT AND THE MEMBERS OF THE COUNCIL OF THE MRC DU GOLFE-DU-SAINT-LAURENT

ARTICLE 1 - PREAMBLE

The above preamble forms an integral part of the present by-law.

ARTICLE 2 - BASIC REMUNERATION

2.1 MEMBERS OF THE COUNCIL OF MAYORS

For fiscal year 2025, the basic monthly remuneration for Council members other than the warden is set at \$142.46.

An additional base remuneration for each Council member other than the warden, is set at \$106.84 for each regular and extraordinary MRC Council meeting attended.

An additional basic fee of \$49.85 is granted to committee members other than the warden, for each meeting of a committee formed by the MRC, which they attend.

2.2 WARDEN

The basic remuneration of the warden is \$40,578 for the year 2025.

2.3 ACTING WARDEN

The acting warden who replaces the warden at a meeting of the committee or at a meeting of the council of mayors receives the remuneration equivalent to his participation as established in article 2.1.

ARTICLE 3 - EXPENSE ALLOWANCE

In addition to the basic remuneration, every council member receives an expense allowance equivalent to half the basic remuneration received under the present by-law, subject to the maximum expense allowance provided for in Section 19 of the Act respecting the salaries of elected municipal officers and the sharing of expense allowances provided for in Section 19.1 of said Act.

ARTICLE 4 - ABSENCE OR INABILITY TO ACT OF THE WARDEN

In the event of the absence or inability to act of the warden extending beyond 30 days, the MRC shall pay the acting warden additional remuneration so that the acting warden receives, from that time until the replacement ceases, an amount equal to the warden's remuneration during that period, in accordance with Article 6 of the Act.

ARTICLE 5 - REIMBURSEMENT OF EXPENSES (ATR. 30.0.3 LTEM)

Council members are entitled to reimbursement of expenses incurred in attending committee meetings and meetings of the council of mayors at the rate established under the MRC du Golfe-du-Saint-Laurent's human resources management policy.

ARTICLE 6 - INDEXATION

All remunerations established by the present by-law will be indexed upwards, for each fiscal year beginning with the fiscal year 2026.

Indexation consists of increasing, for each fiscal year, the amount applicable for the previous fiscal year by a percentage corresponding to the rate of increase in the Consumer Price Index for Quebec established by the Institut de la statistique du Québec.

Where the product of the calculation provided for in the second paragraph is not a multiple of 10, it is increased to the nearest multiple of that number.

To establish the rate of increase of the index referred to in the second paragraph:

1. The index established for the last month of December preceding the financial year in question is subtracted from the index established for the next to the last month of December,
2. The difference obtained under paragraph 1 is divided by the index established for the next to the last month of December.

If the result is positive, remuneration will be indexed by this percentage. The maximum percentage applicable for each financial year is 5%. If the percentage is negative, there will be no change.

ARTICLE 7 - REPLACEMENT / COMING INTO FORCE

This by-law replaces and repeals by-law 19-AR982-2025. Notwithstanding its date of adoption and publication, this by-law will come into force on November 3, 2025.

CONSULTATION ON DRAFT BY-LAW 21-AR982-2025

Anyone wishing to consult this draft by-law may do so at the offices of the MRC du Golfe-du-Saint-Laurent and local municipalities, during regular business hours.

It may also be consulted online, on the MRC du Golfe-du-Saint-Laurent website, at the following link:
<https://mrcgsl.ca/documentation-2/>

GIVEN at Chevery, this September 25, 2025.



Karine Monger
Director General and Clerk-Treasurer